



# BOCA RATON POLICE SERVICES DEPARTMENT



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ANDREW J. SCOTT, III  
CHIEF OF POLICE

March 17, 2004

Dear Chief:

We are delighted to invite you to attend the first annual Shepard and Sally Osherow "Police Training Seminar: Educating for Diversity in the post-Holocaust World" which will be held on May 13, 2004 from 9 a.m. – 3 p.m. in the Senate Chambers at the University Center on the Boca campus of FAU. The purpose of this seminar is to address the contemporary lessons and legacies of the Holocaust. Under the auspices of Florida Atlantic University's Center for the Study of Values and Violence, directed by Dr. Alan L. Berger, Raddock Eminent Scholar Chair for Holocaust Studies at FAU, the Osherow Seminar will consist of the following parts: a continental breakfast in the Sago Palm room in the University Center followed by a morning workshop consisting of a brief overview of the Holocaust followed by an emphasis on why this matters today. A luncheon will be served in the Sago Palm Room followed by an afternoon session devoted to diversity training which will be conducted by Mr. William A. Gralnick, Director of the Southeast Region of the American Jewish Committee who has led many diversity training sessions. His techniques were written up in the FBI Law Enforcement Journal.

Participants will receive workshop materials, including selected readings, diversity training exercises and other relevant information. Anticipated outcomes include a greater awareness of the diversity of contemporary culture, an appreciation of the dynamics of change in the life of both individuals and cultures, as discussed in Spencer Johnson's delightful book, *Who Moved My Cheese? An Amazing Way to Deal with Change in Your Work & in Your Life*. Longer term, we hope these seminars will play a part in helping move the world away from the edge of destruction.

One of the many paradoxes of the Holocaust, however, is that the murder of six million Jews, and millions of others whom the Nazi regime viewed as enemies, was carried out under the auspices of the law. Yet as Christopher Browning's vital book, *Ordinary Men* points out, this did not have to be. Browning's book deals with the response of the men in reserve police battalion 101 in Josefow, Poland. The men were ordered to murder the town's three thousand Jewish inhabitants. While most of the battalion willingly participated in the murder of the Jews of Josefow, some refused. They were not punished for their "insubordination."

We look forward to seeing you at the seminar.

Sincerely,

Andrew J. Scott, III – Chief of Police

Alan L. Berger, Raddock Eminent  
Scholar Chair of Holocaust Studies